



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Oct 22, 2018)

St. Mary's, Milwaukee

36014 Sunset Drvie, Dousman, WI 53118, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 12/15/18.

bean@diomil.org

Weekly Average Sunday Attendance (ASA) 119	Number of Weekend Worship Services 2	Number of Weekday Worship Services	Number of Other per Month Worship Services
Current Annual Compensation \$66068	Cash Stipend \$20000	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position \$86000	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options Full family	Dental Yes	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks 4	Vacation Weeks Details	Continuing Education Weeks 2 (standard)	Continuing Education Weeks Details
Continuing Education Funding in budget \$1001-\$2000/year	Sabbatical Provision Yes	Travel/Auto Account Yes	Other Professional Account Yes

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Over the course of a three to four year period, our worshipping community made the decision to construct a new church that was representative of our existing chapel while recognizing the need for a new space to allow for the continued growth of the congregation. This was a major risk at the time of construction because of the size of our community and the financial position of the church. We realized if we did not act we would have no chance to grow. That risk has paid off and we have seen a continued growth in our membership as a result. The congregation also stepped forward through a series of Capital campaigns and in a period of less than five years, we celebrated the payoff of all building debt. We have been truly blessed and are proud of this accomplishment.

How are you preparing yourselves for the Church of the future?

As a community, we are committed to an inclusive, non-judgmental Church that is supportive of its members and those in the broader community. We are open, welcoming and respectful of all who visit. As living members of our faith and through our service to others, we believe that we will continue to experience and welcome organic growth. Our strong sense of community and flexibility will allow us to meet whatever challenges the Church of the future. And yes, we are planning to expand our fellowship hall including air conditioning!!

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

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Describe your liturgical style and practice for all types of worship services provided by your community.

St. Mary's practices a traditional Episcopal liturgy utilizing Rite II at both services. We offer two services every Sunday at 8:00 AM and 10:00 AM. The services are similar, with the 10:00AM service offering more music guided by our choir and occasionally supplemented with additional instrumental accompaniment. Our services are relaxed and welcoming to both members and visitors. Our services are family-friendly as children are always welcome. We offer a Children's Liturgy of the Word throughout the year as well as a staffed-nursery every week. We regularly participate in Easter Vigil services with other Episcopal churches in the Lake Country area. We have taken advantage of our location along the Bark River and offer outside services in the summer at our outdoor altar. We have also celebrated baptisms in the river. This past year, we introduced a Contemplative Service with the assistance of our seminarian. These services were very well received and we look forward to continuing those going forward.

How do you practice incorporating others in ministry?

We are an active congregation, with over 50% of our members participating in at least one ministry. Our 292 members support 23 different ministries. Members are invited and encouraged to participate by other members but are under no obligation. We host a Ministry Fair to introduce members to the opportunities available to them based on their many God-given talents and diverse interests. Members are also welcome to start new ministries.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our members often speak of the strong sense of community that they feel as members of St. Mary's. We provide members with the opportunity to gain deeper relationships with fellow members through Coffee Hours, Dinner with Friends, Summer Pool Party and New Member Dinners. We offer the opportunity to participate in formation and specialized learning opportunities throughout the year. This includes Centering Prayer, Lenten Series, Advent Series, and Contemplative Services, Episcopal 101, and Family Sunday School. Our ministries allow member to use their talents and interact with others. These include Prayer Shawl, Episcopal Church Women (ECW), Adult Formation and a Prayer Ministry.

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How do you engage in pastoral care for those beyond your worshipping community?

We are guided by our mission statement, “St. Mary’s Church invites and welcomes all people to experience the new life promised in the Gospels. We celebrate faith in Jesus Christ through worship, support of one another and service to others.” Our Church is always a welcoming space for those in needs of pastoral care regardless of membership status. We have hosted funerals, weddings, baptisms, and offered support to members outside of our community. This includes spiritual support of residents at Three Pillars Senior Living Community our closest neighbor.

Describe your worshipping community’s involvement in either the wider Church or geographical region.

Our worshipping community remains committed and involved in both the wider Church and the geographical community. We have sponsored and accepted numerous Nashotah House Seminarians to worship with us and lead us as they hone their skills on their way to becoming priests. All proceeds from our Fall Festival go directly to the local Western Lakes Fire Department. In addition, they have trained almost two dozen of us in CPR/AED use. All proceeds of our Strawberry Fest go directly to the Diocese of Milwaukee Haiti Project. The entire Easter and Christmas Offertory collections are donated to various local charities annually. Many members volunteer four times a year at The Gathering, a Community Meal Program. Donations are also regularly collected for the Kettle Moraine Food Pantry. The Church has its own section of local highway in the Adopt-a Highway Program that we are responsible to keep clean. St. Mary’s Church continues a special relationship with nearby Lad Lake, a residential care center for troubled and neglected youth. More recently, we have been involved in Family Promise, a program that assists homeless families with children.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

St. Mary’s Fall Fest has allowed our parish to strengthen the ties with our community of Dousman. Fall Fest started as just a vendor driven event in our parish hall. As we sought to expand the event, the decision was made to look to the community and identify organizations that could use our help. After careful consideration, we chose the Dousman Volunteer Fire Department. We chose this group as a way to honor the service of long-time parishioner Richard Stephan, who was a life-time member of department. This event has allowed us open our property to others and welcome them while working with closely with Fire Department, strengthening our bond with the community. Contact Person: Noelle Bryant-Nanz

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We are a financially stable parish. Our members understand the importance of Stewardship and we have learned how to talk about needs and provide transparency and accountability in all decisions. Our most powerful Stewardship tool is the personal testimonials of our members. All members are encouraged to participate whether financially or with their time and talents. Our Stewardship has allowed us to build a new and expanded Church at a time when the economy was in a recession. For us, Stewardship goes beyond just planned financial giving. We are stewards of our Faith and our heritage. Known as “The Little Church on the Corner” we have been here for over 150 years. We have preserved and revitalized the use of our St. Mary’s Chapel. We strive to maintain our beautiful setting and natural conservancy along the Bark River.

What is your worshipping community’s experience of conflict? And how have you addressed it?

The decision to build our new Church was one of great concern for the parish. There were differing opinions on whether we should proceed, how best to proceed and many concerns about the viability of building. There were several years of discussions to make sure the entire parish was comfortable with decision and as stated above, we feel out of this conflict came great success.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Given the diocesan guidelines on same-sex unions, St. Mary’s had to decide how we as a community wanted to move forward on this matter. Rather than our Rector or Vestry making the decision unilaterally, we opted to offer sessions for members to express their views and concerns. Through these sessions, we gained an understanding of how, as a community, we wanted to move forward. Based on the feedback gained at those sessions our Vestry voted, with the support of our Rector, to recognize same-sex unions in our parish. We recognized that this was good news for some and a point of struggle for others; however we continued to treat each other with the same faithful love, support and care for one another that characterizes our shared life and love for one another here at St. Mary’s.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Scott Leannah	Rector / Vicar / Priest-in-Charge	2003-12	2018-06

Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Contact:
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Worshipping Community Web site: www.stmarys-dousman.com

Media Links:

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop: 414-272-3028 bishop11@diomil.org
Steven A. Miller

Diocesan Transition Minister 414-272-3028 bean@diomil.org
Peggy Bean

Current Warden/Board Chair 312-925-7301 tpferg76@outlook.com
Pam Ferguson

Previous Warden/Board Chair 262-719-7245 kellynoles@wi.rr.com
Kelly Noles

Search Chair

Parish/Institution

Local Community Leader